

## **Workers' Compensation Advisor**

### **Join the Clean Energy Revolution**

Become a **Workers' Compensation Advisor** at Southern California Edison (SCE) and build a better tomorrow. You will be responsible for determining eligibility and administering Workers' Compensation (WC) disability and medical benefits on complex claims while adhering to internal policy and procedures as well as regulatory and statutory requirements. As an **Advisor**, your work will help power our planet, reduce carbon emissions and create cleaner air for everyone. Are you ready to take on the challenge to help us build the future?

### **A day in the life - Get ready to think big, work smart and shine bright!**

- Responsible for conducting initial formal contacts with business organization management, medical providers, injured workers, and witnesses on complex claims making introductions, explaining the claims process and to identifying red flags that may impact liability.
- Provide advice on complex WC matters and directs initial medical treatment.
- Accountable for benefit administration, medical cost containment, coordination of the utilization review process and nurse case management to ensure medical treatment is appropriate while moving complex cases to conclusion.
- Responsible for evaluating Company liability and establishing reserves based on the ultimate probable cost of the claim in accordance with the State of California Self Insurance Plans regulations.
- Determines excess recovery and third-party liability and recovery for subrogation and coordinates with Claims as needed.
- Formally resolves complex claims involving permanent disability and/or future medical, Medicare Set-Asides (MSAs) and Structures Settlements at Workers' Compensation Appeals Board (WCAB).

### **The essentials**

- Must have seven years demonstrated experience and expertise administering benefits on workers' compensation claims.
- Must have SIP Certification or be willing to obtain within 6 months of employment
- Must have California Workers' Compensation Claims Adjuster Designation
- Must possess a knowledge of WC laws, regulations, disability rates, notices for benefits, and the ability to calculate benefits, awards, commutations, and penalties accurately.
- Must have demonstrated litigation experience and demonstrated ability to work with legal documents.
- Must Possess a valid CA Driver's License.

### **The preferred**

- Seven years of experience and expertise administering workers' compensation claims
- Experience with MSAs

- Experience at WCAB and other legal proceedings.
- Certificate and/or Licenses: WCCA, WCCP, Risk Management Certification, CPCU, CPFI

### **You should know..**

- **Work Mode:** when a return-to-office date has been determined, this position's work mode is **hybrid**. The employee will report to an SCE facility for a set number of days with the option to work remotely on the remaining days. Unless otherwise noted, employees are required to reside in the state of California. Further details of this work mode will be discussed at the interview stage.
- Visit our [Candidate Resource](#) page to get meaningful information related to benefits, perks, resources, testing information, and hiring process, and more!

### **Testing**

- This position requires testing and applicants who are identified to continue through the selection process will be invited to test via email. We invite you to visit our [Candidate Resource](#) page for further information and to access information guides. Please access our [Information Guides](#), to reference Edison Individual Contributor Workstyles test 8203. Candidates who have previously passed these assessment(s), in some cases, may not need to retest again for this position.

### About Southern California Edison

The people at SCE don't just keep the lights on. Our mission is so much bigger. We're fueling the kind of innovation that's changing an entire industry, and quite possibly the planet. Join us and create a future with cleaner energy, while providing our customers with the safety and reliability they demand. At SCE, you'll have a chance to grow personally and professionally, making a real impact in Southern California and around the world.

At SCE, we celebrate our differences. We are a proud Equal Opportunity Employer and will not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status or any other protected status.

We are committed to ensuring that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodations at (833) 343-0727.